

ROSEWOOD



STEPHAN TSCHUPPIK

REGIONAL VICE PRESIDENT & MANAGING DIRECTOR, ROSEWOOD GUANGZHOU

Stephan Tschuppik is the Regional Vice President of Rosewood Hotel Group and Managing Director of Rosewood Guangzhou, recognized for his leadership in luxury hotel management and his exceptional track record in pre-opening and operational success. Stephan's journey in the hospitality industry spans over two decades, during which he has led numerous high-profile properties across Asia, consistently delivering outstanding financial results and garnering prestigious industry accolades.

Stephan's career began with a focus on Food & Beverage, where he held key roles at renowned properties such as the Grand Hyatt Taipei and Park Hyatt Saigon. His expertise in opening luxury hotels was solidified when he successfully launched the first Park Hyatt in Southeast Asia, setting a new benchmark for hospitality excellence in the region. His leadership extended to Seoul and Jeju, where he served as General Manager for Hyatt properties, driving significant improvements in financial performance, product quality, and customer service.

In 2013, Stephan took on the role of General Manager at Grand Hyatt Shenyang, leading the opening of this flagship property in North China. His ability to quickly ramp up operations resulted in the hotel breaking even within five months and achieving market leadership in both rooms and F&B. This success was mirrored at Park Hyatt Hangzhou, where Stephan again led a pre-opening team and positioned the hotel as a leader in the highly competitive market.

Since joining Rosewood Guangzhou in 2018, Stephan has overseen the hotel's successful opening, steering it through the challenges of the COVID-19 pandemic and exceeding financial targets during this period. Under his leadership, the hotel has received multiple accolades, including Michelin stars for its dining outlets and

recognition as the "Best Business Hotel in China" by Condé Nast. His strong focus on building a stable, high-performing team has been a key factor in Rosewood Guangzhou's continued success.

Beyond Guangzhou, Stephan's role expanded to support Rosewood, New World hotels in South China and Vietnam, including feasibility studies for future projects. In 2024, his responsibilities further grew as he became the Regional Vice President for North Asia, overseeing key properties and new developments such as Rosewood Shenzhen and Rosewood Seoul.

Stephan's career growth is underpinned by a robust educational foundation, including an Executive MBA from the Helsinki School of Economics and advanced certifications from Cornell University in Hotel Real Estate Investment and Asset Management. His unique blend of operational expertise, financial acumen, and visionary leadership has firmly established him as a key figure in the luxury hospitality industry, particularly in the dynamic markets of Asia.